

## **Abundant Acres Farm is hiring!**

We are now taking applications for two year-round full-time market garden positions at our farm in Hants County. These positions will start in April of 2024 (or earlier).

This is a great opportunity to work with a fantastic team of dedicated people. We're all learning new things every day. The farm supplies the vibrant Warehouse Market in Halifax, a large 22-week farm share, and a few restaurants.

We are looking for energetic people with experience, who are interested in a longer-term opportunity. Accommodations and food are available on the farm if needed.

**Job Title:** Farm Team Member

**Reports to:** Farm Management Team

**Hours:** Main season (May to November) Monday to Friday, 8 AM to 4 PM with a one hour unpaid lunch break. Mid season or on hot days the hours may shift to 7AM to 4 PM.

**Start Date:** First week of April 2024

### **Main Responsibilities**

We are mainly looking to add more people to our harvest team. Harvest will be your main responsibility. All farm team members will meet every morning for a team meeting to determine the work for the day or week ahead. Everyone works as a team to set priorities and accomplish tasks to operate the farm safely and efficiently. Every team member will be given specific areas of responsibility, but the team will often work together on big jobs.

### **Main Duties**

- Harvesting
- Washing/packing produce
- Farm - Market communication

### **Other Duties as Needed**

- Prepare land (bed prep, spread compost, cover cropping etc)
- Operating machinery
- Seeding
- Transplanting
- Trellising
- Weeding/cultivation
- Harvesting
- Managing high tunnels & greenhouses (ventilation, heating, irrigation)
- Field irrigation

### **Physical Fitness**

Abundant Acres Farm is a fast-paced environment where you will be working under pressure doing repetitive tasks that can be physically demanding, and require attention to detail and

hand-eye coordination. You will be standing, bending, and kneeling for extended periods of time and working in all weather conditions.

### **Desired Qualities and Qualifications**

Demonstrated ability to communicate effectively and work well as part of a team. One to two years of farm experience would be helpful but not required. A driver's license and comfort with driving delivery vehicles is also an asset.

### **Benefits to Working at Abundant Acres**

- **Employees living on-farm** access to produce grown on the farm.
- **Employees living off-farm** are entitled to \$30 worth of marketable produce grown on the farm per week. This produce must be harvested by the employee during unpaid time. Unmarketable produce can also be taken in a reasonable quantity to allow sharing with the entire farm team.
- Off-farm employees are offered a farm lunch (no charge) together. All employees are expected to help cook on a rotation (paid time) as well as clean up after meals on a rotation (unpaid time).
- After a waiting period of six months, full time employees (working 20 hours per week or more) can choose to opt in to our Chambers of Commerce Group Health Benefits plan.

**Starting hourly pay of \$16.50 to \$18 based on experience and ability of employee.**

We believe in lifting people up, radical delegation, accountability, trust, safety, teamwork, and honest communication.

**To apply, please send a CV and a letter of intent telling us why you think you would be a good fit for this position to [davidgreenberg71@gamil.com](mailto:davidgreenberg71@gamil.com).**

***\*\*Please feel free to share this job post\*\****